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■ POLICY

□ GUIDELINE

YOUTH MINISTRY PERSONNEL

CONFLICT RESOLUTION

All programs in the Diocese of Columbus operate on the principle of subsidiarity in relationships and structure. Therefore, disagreements or complaints should be dealt with and solutions sought at the lowest possible level. This means those persons involved in the disagreement or complaint should seek to reconcile differences in a conference setting. Since the goal in these situations is to achieve a reconciliation of differences, and so that an adversarial situation does not occur, no legal counsel for either party will be permitted to attend said conference. This applies to all conferences through and including those held at the diocesan level.