



## **300.14**

□ POLICY

■ GUIDELINE

### **YOUTH MINISTRY PERSONNEL**

#### **SALARIES FOR LAY COORDINATORS OF YOUTH MINISTRY**

The salary paid to a lay coordinator of youth ministry in the Diocese of Columbus shall be determined by the pastor of the hiring parish. In arriving at salary figures, consideration should be given to the following factors:

Size of program;

- Distribution of administrative responsibilities;
- Academic credentials and certification;
- Number of years of service in present assignment;
- Number of years of service in the diocese;
- Number of years of service in youth ministry;
- Average increase for other parish ministry leaders;
- Salary figures of similar public program officials in the geographic area